



EMPLOYEE POLICIES COVID-19

MURPHY *Family* **VENTURES**

YESTERDAY. TODAY. TOMORROW.

UPDATED FEBRUARY, 2024

As new government orders are released each day, we know many of you have questions about coming to work. Since most of our businesses are considered “critical industries”, the following company policies apply:

When someone tests positive

Stay home and isolate (stay away from other people and family members) for five days from the date of the test

After five days...

If no symptoms or symptoms are resolving after 5 days:

- Can leave your house but continue to wear a mask around others for five additional days

- If continue to have fever, remain at home until fever resolves, and then you can leave house but must continue to wear mask around others for five additional days

Exposed to someone with COVID-19

If exposed and remain asymptomatic you may return to work but will be required to mask for ten days.

Sick employee

- Stay home if you have a fever in excess of 100 degrees. You are required to take PTO if you want to be paid.
- If you are fever free for 24 hours, without the assistance of medication, you may return to work.
- If symptoms persist seek medical attention.
- If you are symptom free and fever free for at least 24 hours prior to your 5th day out, you may return to work but will be required to wear a mask for 5 additional days.

Situations that do not fit the above will be addressed by HR. Managers should notify HR of any positive tests or exposures. Last date worked and test date will be required along with any medical notes.

NC HR: 910-285-1005 • MO HR: 417-667-7337 • hrdept@murfam.com



**DO
THE
FIVE**

1. WASH YOUR HANDS OFTEN
2. COUGH INTO YOUR ELBOW
3. DON'T TOUCH YOUR FACE

4. MAINTAIN A SAFE DISTANCE
5. IF YOU'RE SICK, STAY HOME

These policies are in keeping with the recommendations of the CDC. If you have questions, please contact your HR professional. Don't forget to take the proper precautions to protect your personal health.

For more information, please visit: www.murphyfamilyventures.com/mymfv