



MURPHY *Family* VENTURES

To: Murphy Family Ventures Employees  
From: Human Resources  
Date: 08/25/22

RE: Annual Open Enrollment Period

The 2022 Open Enrollment Period for Benefit Changes will be 09/26/22 through 09/29/22 for Missouri, 10/3/22 through 10/14/22 for North Carolina and 10/18/22 through 10/19/22 for Edenton. This will be your opportunity to review your benefit options and make changes or enroll for 2023. Changes during the year are permitted only if you have a qualified change in status (marriage, birth, adoption of a child, loss of other coverage).

We will be able to help you with Medical, Dental, 401K, and Community Eye Vision changes, and Short Term & Long Term Disability coverage (remember the company no longer provides STD and LTD coverage; however you may purchase for a premium). You will also have the opportunity to take care of any changes to your Allstate benefits at this time as well.

We are offering Benefit Meetings for you to review and make any necessary changes to your current benefit packages. These are **mandatory meetings** – if you do not have any changes you still need to attend as we are going to be updating personnel information. We will also provide Flu shots as a preventive care measure for our employees. Meeting times will be sent out for each location very soon.

If you do not communicate any benefit changes, you will be locked in with your current enrollments for the period beginning 12/01/2022 – 11/30/2023.

Please contact your local HR office with any questions.

**We look forward to seeing you!**